Serving North Spokane County

Position Description

POSITION

Firefighter/ Paramedic

PURPOSE STATEMENT

The primary responsibilities of this position include emergency medical and fire response, maintaining operational readiness, assisting with training, supporting fire and life safety education programs and EMS treatment and transport. Firefighter/Paramedic will be expected to work well with and support recruiting, training, and mentoring of our department team members.

SUPERVISION

The career Firefighter/Paramedic reports directly to the career Duty Captain.

Follow recognized chain of command.

JOB DUTIES AND RESPONSIBILITIES

The following statements are illustrative of the essential functions of the job and do not include other nonessential or peripheral duties that may be required. Spokane County Fire District 4 retains the right to modify or change the duties or essential functions of the job at any time.

- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment and extinguishment tasks.

- Responsible for the station, field and emergency operation and maintenance of the emergency fire apparatus.

- Responsible for emergency readiness; ensures the mechanical readiness of the apparatus and equipment, i. e., oil check, lights, siren, etc., when in driving position.

- Performs a variety of rescue duties; attends to the public under stress conditions; administers varying degrees of first aid to injured persons; removes trapped accident victims; administers oxygen to victims as needed.

- Ventilates buildings; raises ladders or aerial ladders/platforms and rescues occupants of buildings; operates power tools and equipment; provides emergency power and lighting.

- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.

- Operates radio and other communications equipment.

- Participates in the inspection of buildings, hydrants, and other structures in fire prevention programs.

- Maintains fire equipment, fire apparatus and facilities. Perform minor repairs to departmental equipment.

- Perform general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes and hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment. Maintaining adequate inventory of EMS kits. Ensuring equipment is in good working condition, and ensuring all medications are within date.

- Performs salvage operations such as throwing salvage covers, sweeping water, and removing debris.

- Assists in department supervisory and administrative activities as assigned.

- Instructs various classes to career and volunteer staff

- Manages specific programs pertinent to emergency readiness as assigned

- Assists in supervising and training new recruits as assigned.

- Performs other related duties as assigned.

- Perform life-saving measures as a competent Washington state Paramedic. Adhering to the Spokane County protocols.

- Ability to act effectively in emergency and stressful situations.

- Must be willing to work District work schedule currently 24/72, 48/72.
- Ability to follow verbal and written instruction; ability to communicate effectively orally and in writing.
- Ability to write comprehensive reports for both fire and EMS incidents.
- Ability to establish effective working relationships with employees, other agencies, and the public.
- Credible, enthusiastic and confident
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- High school graduate or GED required.

- Must possess and maintain a current Washington State Paramedic certification with approval to work in Spokane County.

- Must have a minimum of 1 year of experience as an active working Paramedic.

- Must possess current certifications in: Advanced Cardiac Life Support and Pediatric Advanced Life Support.

- Must possess or be able to obtain a valid Driver's License without record of suspension or revocation in any state and meets the guidance of the Districts Insurance Carrier.

- IFSAC Firefighter I Certified, or Equivalent

- Must be Washington State Hazardous Materials Operations Level certified (NFPA 472, 1997 or equivalent)

- Must possess an approved Emergency Vehicle Incident Prevention Program (EVIP) certification.

- Must possess NIMS / N.W.C.G. ICS 100, 200, 700 and 800

- Must possess N.W.C.G. Firefighter Type 2 (FFTII) qualification.

- No felony convictions or disqualifying criminal history.

TOOLS AND EQUIPMENT USED

Emergency Medical equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, radio, pager, personal computer, phone, calculator.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hand to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily in stations, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night times. Work is often performed in emergency and stressful situations. Individuals are exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT emergency scene activities when noise may be loud.

NOTE:

Appointees will be subject to completion of a standard 12-month probationary period.

The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.